



INTERNATIONAL  
SUPPLY CHAIN MANAGEMENT

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## **Our Modern Slavery and Human Trafficking Statement**

This Voluntary statement has been published in accordance with the Modern Slavery Act 2015. It sets out the steps taken by International Supply Chain Management Ltd to prevent modern slavery and human trafficking in its business and supply chains.

### *About International Supply Chain Management Ltd:*

International Supply Chain Management Ltd was formed in May 2023 as a “Management Consultancy” focusing on Business Management, with key emphasis on supporting clients with their Supply Chain

[Find out more about International Supply Chain Management here](#)

### *Our commitment to the principles of the Modern Slavery Act 2015*

International Supply Chain Management Ltd is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking. As an equal-opportunities employer, International Supply Chain Management Ltd is committed to creating and ensuring a non-discriminatory and respectful working environment for its staff.

International Supply Chain Management Ltd recruitment and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion once in our employment.

### *Our Supply Chain*

International Supply Chain Management Ltd procurement for goods, and all services are provided internally by our qualified and experienced team. Our procurement team are fully qualified CIPS professionals. No procurement is conducted on behalf of International Supply Chain Management Ltd externally.

Our supply chain is purposely limited and we procure goods and services from a restricted range of approved suppliers within the UK mainland.

Where larger Commercial frameworks are required for specific services, each Supplier is requested to submit their statement and associated policies on Slavery and Human Trafficking which includes their mechanisms for guarding against slavery in their respective supply chains.

Our Supply Chain is subject to ISCM formal “Supplier Risk Reviews” which are reviewed with risks presented as High, Medium or Low in severity and probability in addition to mitigation actions.

We have identified that our Highest risk areas are through the on boarding of subcontractors and associated “Professional Services”. This is our Highest Risk area, however categorised as “Low Risk” overall, given our robust Human Resources policies listed below, in addition to our supplier “onboarding” process.

### *Our Policies in relation to the Modern Slavery Act 2015*

International Supply Chain Management Ltd have the following policies within the Quality Management System:

- Code of conduct
- Ethics policy
- Modern Slavery & Human Trafficking policy
- Bullying and harassment policy
- Diversity and inclusion policy
- Recruitment and selection policy
- Supplier “On boarding” policy

These policies are publicly available upon request to: [enquiries@iscm.uk](mailto:enquiries@iscm.uk)

### *Actions being taken in 2025-2026*

International Supply Chain Management Ltd are undertaking the following actions:

- Made all staff aware of the Modern Slavery Act 2015 and informed them of the appropriate action to take if they suspect a case of slavery or human trafficking following guidance provided: [modern slavery procurement guidance on GOV.UK](#)
- Ensured that International Supply Chain Management Ltd procurement strategies, terms and conditions and on boarding process include necessary steps to prevent modern slavery and human trafficking.
- Introduce Key Performance Indicators to track and record reports from employees, public or law enforcement agencies to indicate that modern slavery practices have been identified. International Supply Chain Management are proud to communicate we have Zero instances to report.
- We will continue to work to raise awareness of modern slavery within International Supply Chain Management Ltd by reviewing and evaluating the measures and processes that we have implemented so far to ensure their effectiveness.
- We will work with our suppliers and review our processes with our delivery partners to identify any additional measures we can take as a business to combat modern slavery and human trafficking.

*This statement has been approved by Mark Ratcliffe, Managing Director:  
International Supply Chain Management Ltd on 9<sup>th</sup> January 2025, valid until  
31<sup>st</sup> March 2026 for annual review, update and publication.*